

THIS IS THE BOOK BOSSES DON'T WANT YOU TO READ!

**WHO'S AFRAID OF THE
BIG, BAD BOSS?**



How to Survive 13 Types of
Dysfunctional, Disrespectful,
Dishonest Little Dictators

MARILYN HAIGHT

Available at Amazon.com
Worded Write Publishing
Republished February 2008
ISBN 978-0-9800390-1-6
Paperback
250 pages, 6x9
\$15.00

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About the Author

Marilyn Haight wrote her first exposé in the fifth grade, but it backfired. Her teacher humiliated her in front of the class for writing a report about the misbehavior of a student the teacher had left in charge. Haight thought the teacher would want to know that her trust had been violated, but that didn't bother the teacher nearly as much as Haight having written about the incident.

The lesson Haight learned is that the written word itself is more powerful than the truth it conveys. She relearned that lesson over and over again during her career of more than 30 years when both managers and clients responded unfavorably to her written suggestions for improving business operations.

As an Organization Development consultant, Haight met many employees, at all levels and across various industries, who experienced the same frustration with management—their unwillingness to hear about and act on the truth. These employees asked Haight for advice, but she could find no resources to recommend to them. So she closed her business in 1997 and went undercover to study and write about this phenomenon.

It took five years of research, spying on bosses while working undercover as an employee in their organization. It took another three years for Haight to write and publish *Who's Afraid of the Big, Bad Boss? 13 Types and How to Survive Them*.

Haight earned an M.A. in Human Development at the Fielding Institute in Santa Barbara, CA, while studying toward a doctorate; an M.S. in Organization Behavior/Human Resource Development at American University in Washington, D.C., in cooperation with NTL (National Training Labs) Institute for Applied Behavioral Science in Alexandria, VA; and a B.S. in Business Administration at Thomas Edison College in Trenton, N.J.

Born and raised in Newark, NJ, she has lived in Peoria, AZ, since 1999 with her husband, Arnold, an English teacher at Buckeye Union High School. Their Italian Greyhound, Cameo, joined the family in 2003.

Haight currently owns and operates Worded Write—a writing, training and consulting business in Peoria, AZ. To learn more about her book and her practice, visit her web sites at www.bigbadboss.com and www.wordedwrite.com.